

Website : www.devints.com



DEV INTERNATIONAL TRAVEL

Approved by Ministry of External Affairs and Govt of India



COMPANY PROFILE

Dev International Travel is a leading Manpower Consultancy, registered with Government of India. Since 20 years we have been serving the middle East Countries and have deployed thousands of Skilled, Semi-skilled, construction workers, Oil & Gas personnels, Health Professional and other category of Personnel.

We have always strived to reach to the heights in the Manpower Recruitment Industry. The company has an excellent track record with some of the best corporations in the Gulf Region catering to a multi diverse industries such as Construction, Oil & Gas, Healthcare IT and Hospitality among others.

We don't just deploy but cater to services beyond the recruitment by making sure our Client and Candidate relation are well maintained. We adhere to systems whose working processes are best optimized for results.

We believe in directing our total expertise, skills and experience towards an efficient and productive recruitment process of directing the right talent to the right destination.



MD MESSAGE

WARM GREETING ! WELCOME TO DEV INTERNATIONAL

We are highly pleased to introduce ourselves as a leading Manpower Consultant from India. We are registered by Government of India, Ministry of External Affairs.

We have been in this industry for past 20 years and providing to our Clients with a comprehensive, efficient and professional service.

We assure you top performance in terms of quality, accuracy and timely deployment and in regards to every aspect of your recruitment needs. We shall abide by other terms and conditions if any.

We have technical expertise and experience and successfully deployed skilled and unskilled workers over the past two decades. We have good experience in delivering on prestigious projects like to Saudi Arabia, UAE, Qatar, Kuwait, OMAN & Bahrain.

We have excellent resource base covering the entire Indian Region and far beyond. We have our head office in Delhi and associate / network offices in Chennai, Kolkatta, Hyderabad, Cochin, Bangalore, Punjab, Rajasthan, UP, Bihar, Gujarat, Mumbai, Vishakhapatnam (India)

Thanking You
Managing Director

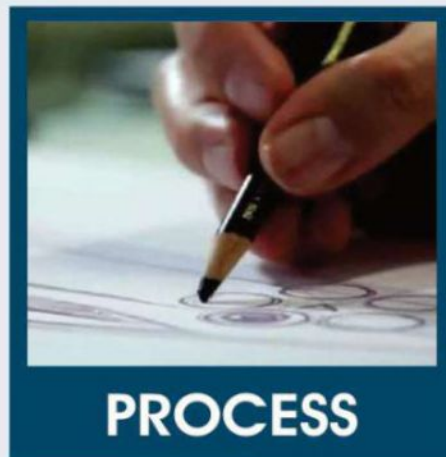
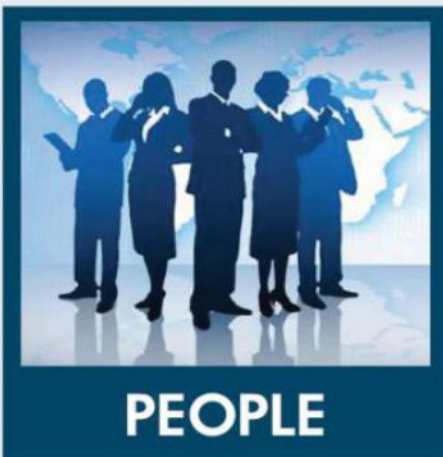
OUR VISION

Our vision is to shape the Recruitment & Visa processing services, by following a streamlined work flow approach that will boost our growth in the industry and add value to our client's requirements.



OUR MISSION

Our mission is to develop and deliver international standards in Recruitment & processing services to organization across the GCC countries.





COMPANY HIGHLIGHTS

- ☞ Dev International Travel Consultancy has wide range of highly skilled personal data bank.
- ☞ Stringent screening process of candidates to ably sieve the correct required talent.
- ☞ Excellent goodwill earned through exchange of highly skilled manpower over the years.
- ☞ Use of modern technology and communication facilities for faster turn around and first time resolution of requests.
- ☞ Strong hold in Middle East region to recruit professionals of all kinds skilled, semi skilled and unskilled.
- ☞ Trusted clients who have showed immense faith in our services and our people.
- ☞ Wide network across India, with presence of fully equipped associate offices in several regions and cities.
- ☞ Governed by strict life cycles of selection processes and flexibility to revise ourselves in course of changing time, as required.

COMPLETE CATEGORIES, BROADENING CLIENT BASE

GULF COUNTRIES (KSA, UAE, OMAN, QATAR, KUWAIT AND BAHRAIN). We are engaged in the supply of Manpower to various business Sectors. Our more than 20 years of experience makes us the leading manpower labor supplier in GCC Countries. We have offered remarkable manpower solutions to various companies. The range of our labor supply covers the following categories.

POSITION WE COVER

Civil Construction

- Civil Engineer
- Qa Qc - Engineer / Supervisor
- Estimator
- Land Surveyor
- Quantity Surveyor
- All Trades - Supervisor / Foreman / Leadhand
- Lab Technician (Concrete)
- Mason (Tiles / Marble / Block / Plaster)
- Marble / Granite Cutter
- Painter (Brush / Spray)
- Scaffolder
- Carpenter (Finishing / Furniture / Carving)
- Furniture Polisher
- Furniture/Wood Painter (Brush/Spray)
- Glass Cutter
- Gypsum Board Carpenter
- Gypsum Board Fixer
- Steel Fixer
- Aluminium Fitter / Fabricator
- Civil Labourers
- Plumber
- Shuttering Carpenter

Oil & Gas / Mechanical Projects

- Qa/Qc - Engineer / Supervisor
- Welding Engineer / Supervisor (Cswip / Aws)
- Painting Engineer / Supervisor (Bgas)
- Safety Officer (Specialized In Mechanical)
- All Trades Supervisor / Foreman / Leadhand
- Fabricator - Pipe / Steel / Structural
- Fitter - Pipe / Structural / Mechanical
- Welder - Argon / Arc / Mig / Structural
- Mechanical Helpers
- Rigger
- Sand Blaster / Spray Painter
- Scaffolder
- Rotating Equipment Technician
- Sheet Metal Fabricator
- Sheet Metal Fitter
- Steel Erector
- Millwright Fitter
- Grinder / Gas Cutter

Electrical & Instrumentation

- Engineer - Electrical / Instrument
- Qa/Qc Engineer / Supervisor - Electrical / Instrument
- Supervisor / Foreman / Leadhand - Electrical / Instrument
- Electrician - Building / Industrial / Generator
- Instrument Technician / Analyzer Technician
- Instrument Fitter
- Cable Jointer
- Tray Fitter
- Lineman
- Motor Rewinder
- Electrical Helpers
- Cable Pullers



HVAC

- Hvac Engineer
- Hvac - Supervisor / Foreman / Leadhand
- Duct - Supervisor / Foreman / Leadhand
- Insulation - Supervisor / Foreman / Leadhand
- A/c Mechanic - Window / Split / Central / Chiller
- A/c Pipe Fabricator
- A/c Plant Supervisor
- Duct Fabricator
- Duct Insulator
- Duct Fitter
- Duct Erector
- Hvac Technician (copper Brazing)
- Insulato
- Water Cooler Mechanic
- Helpers – Air Conditioning / Duct



Plant Machinery Vehicles (PMV)

- Asphalt Plant Operator
- Concrete Mixer Driver
- Concrete Pump Operator
- Crane Operator - Crawler / Mobile / Eot / Hydra / Over Head / Tower Crane
- Driver - Heavy Truck / Trailer / Dump Truck / Heavy Bus / Light / Tanker / Tractor / Bulldozer
- Operator - Dozer / Excavator / Forklift / Grader / Backhoe / Bobcat / Loader / Pocklain / Jcb / Road Roller / Shovel / Tower Crane
- Auto Denter
- Auto Painter
- Auto Electrician
- Mechanic - Heavy Duty / Light Duty / Hydraulic
- Tyreman



Super Markets & Retail

- Salesman
- Cashiers
- Trolley boys
- Shelves Rack Organizers
- Butcher
- Cook
- Baker
- Store Keepers
- Cleaners



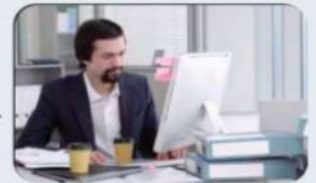
Hospitality

- F & B Manager
- Security Officer
- Laundry Manager
- Floor Supervisor
- Accountant
- Cashier
- Receptionist
- Beautician
- Time Keeper
- Swimming Pool Technicians
- Drivers
- Hair Dresser
- Chefs
- Captains
- Cook (Indian / Chinese / Continental / Arabic / Pastry)
- Butcher
- Roti Maker
- Waiters
- Stewards
- Baker
- Bell Boy
- Carpet Fixer
- Cleaners



Administration & Information Technology

- Accountant
- Arabic Translator
- H R Manager
- Office Assistant / Co- Ordinator
- Office Boy
- Computer Operator
- Computer Hardware Technician
- Data Entry Operator
- DTP Operator
- Network Administrator
- System Analyst



Tailoring & Upholstery

- Tailor (Gents / Ladies / Tent / Umbrella)
- Curtain Maker
- Cutter Master (Gents & Ladies)
- Embroider (Hand / Machine)
- Tailoring Helpers
- Juki Machine Mechanic
- Juki Machine Operator
- Sewing Machine Operator
- Sofa Cushion Maker
- Sofa Seat Cover Maker
- Upholstry Personnel
- Car Seat Maker



Facility Management Services

- Rope Access Cleaners
- Cleaners
- Helpers
- Housekeeping Staff
- Technicians
- Multi Skilled Technicians
- Supervisors
- Managers



INDUSTRIES



MINING



OIL & GAS



CONSTRUCTION



HEALTHCARE



MECHANICAL



HOSPITALITY



MARINE



ONSHORE / OFFSHORE



MANUFACTURING



HOUSEKEEPING



EDUCATION



UNSKILLED

CLIENT



UAE

VENUS ENGINEERING ELECTROMECHANICAL
ULTRAMAX GENERAL CONTRACTING - UAE
POWER SPRAY EECTROMECHAICAL - UAE
BARBUDA ELECTROMECHANICAL - UAE
EN GULF ELECTROMECHANICAL - UAE
CLASSIC EMPLOYMENT SERVICES - UAE
TOP DESIGN FURNITURE LLC - UAE
IMARAT BUILD. CONST. CO - UAE
UNIVERSAL VOLTAS - UAE
ABF ENGINEERING - UAE
CREATIVE SELF - UAE
ELMAC GROUP - UAE
TAG GROUP - UAE



QATAR

AL MEZZAN HOLDING GROUP - QATAR
ROTI & BOTI - QATAR
FITOUT - QATAR
BOOM CONSTRUCTION - QATAR



SAUDI ARABIA

JASH HOLDING LLC - KSA
ALMARAI - KSA
UNION PIPE INDUSTRY - KSA
REMA FACTORY & PLASTIC PRODUCT - KSA
CAFFA COFFEE - KSA
MAHARA HUMAN RESOURCES - KSA
GULF UNION FOOD CO. KSA
RENTOKIL - KSA
ORIGINAL - KSA



OMAN

CAFE AMAZON - OMAN
SPARKLE MODERN INVESRMENT
DRYDOCKS - OMAN



KUWAIT

DELIVERY EXPRESS - KUWAIT



The Presentation Stage

Final candidates are introduced to the client through a discussion of job history, Accomplishments, Background Check...
Based on the mutual decision between candidate and client further process takes place.

The Acceptance Stage

We help the candidate for his further formalities after accepting an offer like Medical, Documentation Work, Emigration Process, Visa stamping Etc.

The Recruitment Stage

Candidates are screened and interviewed based upon their skills, achievements and cultural fit for an opportunity. Through this process we narrow our selection of potential Candidates to a highly screened group off finalists.

The Negotiation Stage

We act as a mediator between candidate and the client to clarify all points in regards to Salary and Other benefits.

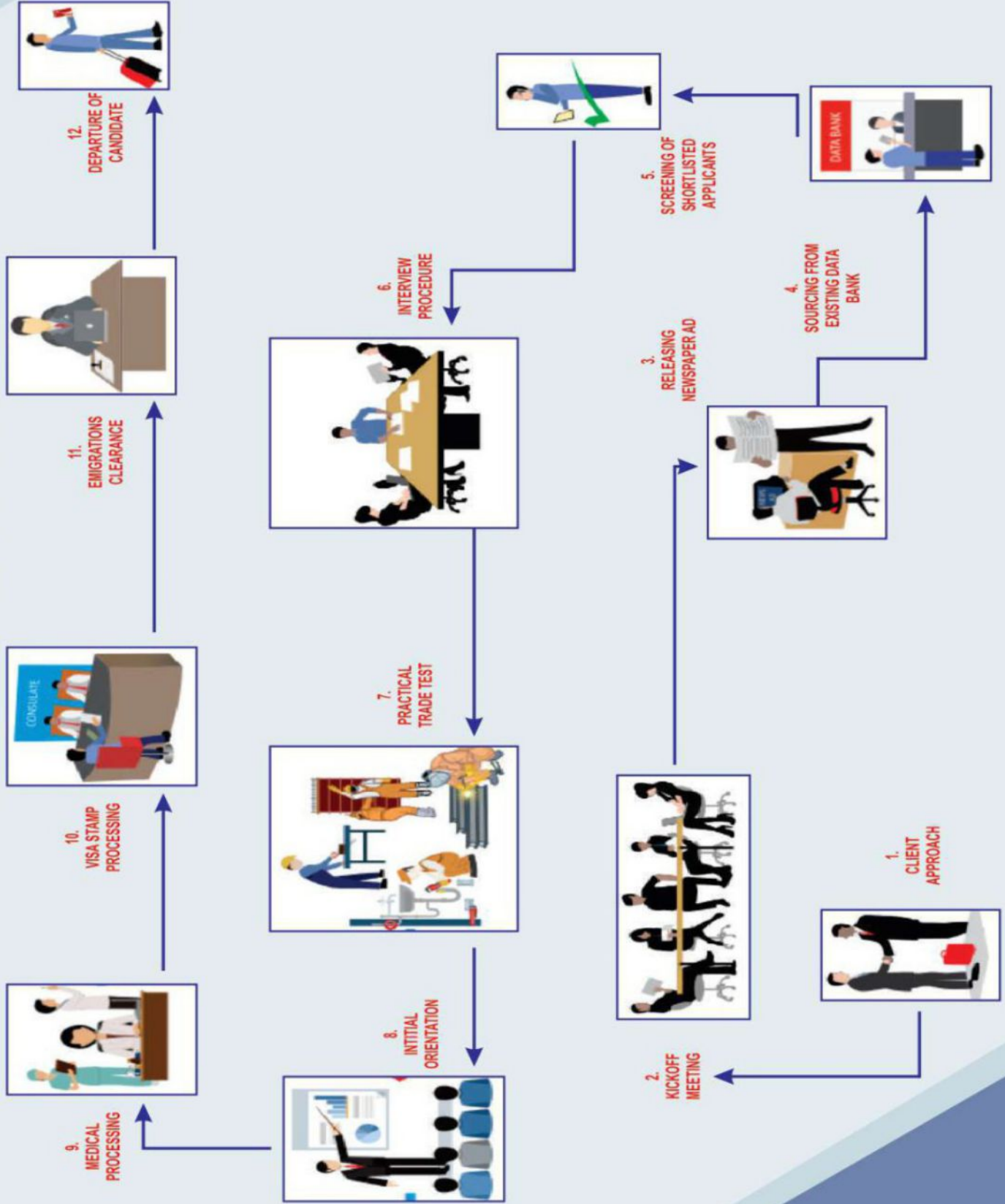
The Partnership Stage

We maintain communication with both candidate and client company throughout the process to ensure a smooth transition.

RECRUITMENT PROCEDURE



Process Flow Chart



DOCUMENT & FORMALITIES

❖ Agency Agreement

A necessary formality for the benefit of both parties.

❖ Power of Attorney

A power of Attorney is to be given to Dev International to enable us to advertise, Interview and Pre-select candidates on the client's behalf.

❖ Demand Letter

A listing of categories and number of staff required, salary offered and other terms and conditions.

❖ Specimen work agreement

Individual Agreement according to the rules and regulation of Indian Embassy.

❖ Authorization Letter

E-MIGRATE REGISTRATION PROCESS

All foreign employers will have to get registered by the Indian Mission. Only registered employers will be able to raise demand / apply for permits for recruiting Indian emigrants.

Registration URL - www.emigrate.gov.in

LICENSE رخصة

LICENSE NO.	7369	٧٣٦٩	رقم الرخصة
TYPE OF LICENSE	Consultancy	إستشارات	نوع الرخصة
LICENSEE	Devsai Human Resource Consultancy FZE	ديفساي هيومان ريسورس كونسلتنسي م.م.ح	صاحب الرخصة
OPERATING NAME	Devsai Human Resource Consultancy FZE	ديفساي هيومان ريسورس كونسلتنسي م.م.ح	الإسم التجاري
ADDRESS	Business Center, Al Shmookh Building, UAQ Free Trade Zone, Umm Al Quwain, U.A.E.	مركز الأعمال بناية الشموخ منطقة التجارة الحرة بأم القيوين أم القيوين - الإمارات العربية المتحدة	العنوان
MANAGER	Karishma Luthra	كاريشما لوترا	المدير
ACTIVITY	Human Resources Consultancy Immigration Consultancy	إستشارات الموارد البشرية إستشارات الهجرة	النشاط
ISSUE DATE	01/11/2020	٢٠٢٠/١١/١	تاريخ الإصدار
VALID TILL	31/10/2021	٢٠٢١/١٠/٣١	تاريخ الإنتهاء
REMARKS			ملاحظات

UMM AL QUWAIN FREE TRADE ZONE AUTHORITY

This document is electronically certified. For verification, please scan the QR code.



سلطة منطقة التجارة الحرة بأم القيوين
هذه الوثيقة معتمدة إلكترونياً. للتحقق، يرجى مسح الكود.

Valid for the Umm Al Quwain Free Trade Zone only. Subject to the terms of the lease agreement, laws, regulations and notices of the Umm Al Quwain Free Trade Zone Authority.



صالحة لمنطقة التجارة الحرة بأم القيوين فقط وتخضع لشروط عقد الإيجار وقوانين وانظمة ولوائح سلطة منطقة التجارة الحرة بأم القيوين.

LICENSE رخصة

License No : 7369 رقم الرخصة : ٧٣٦٩
Company Name : Devsai Human Resource Consultancy FZE
ديفساي هيومان ريسورس كونسلتنسي م.م.ح. : اسم الشركة :
Share Capital : 300,000.00 رأس المال : ٣٠٠,٠٠٠,٠٠٠

Partners Name List

كشف أسماء الشركاء

Serial No رقم المسلسل	Name الإسم	Nationality الجنسية	No. of Shares عدد الحصص
1	Karishma Luthra كاريشما لوترا	Indian هندية	300 ٣٠٠

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UMM AL QUWAIN FREE TRADE ZONE AUTHORITY



سلطة منطقة التجارة الحرة بأم القيوين

Certificate No. : 7369

رقم الشهادة : ٧٣٦٩

شهادة التأسيس

CERTIFICATE OF INCORPORATION

The Registrar of Companies of the Umm Al Quwain Free Trade Zone Authority hereby certifies that :

يشهد مسجل الشركات بسلطة منطقة التجارة الحرة بأم القيوين أن

Devsai Human Resource Consultancy FZE

ديفساي هيومان ريسورس كونسلتنسي م.م.ح

is formed as a Free Zone Establishment with Limited Liability on this 1st day of November 2020 and that all the requirements under the provisions of Emiri Decrees number 2 of 1987 and 3 of 2014 with respect of establishing the Umm Al Quwain Free Trade Zone Authority and its amendments has been satisfied.

قد تأسست كمؤسسة منطقة حرة ذات مسؤولية محدودة في الأول من شهر نوفمبر سنة ٢٠٢٠ ، وأن جميع متطلبات المرسومين الأميريين رقمي ٢ لسنة ١٩٨٧ و ٣ لسنة ٢٠١٤ بشأن إنشاء سلطة منطقة التجارة الحرة بأم القيوين وتعديلاتهم قد تم استيفاؤها



Issued under the seal of
Umm Al Quwain Free Trade Zone Authority

صدر تحت ختم
سلطة منطقة التجارة الحرة بأم القيوين

Our Associate offices within :



India

- New Delhi • punjab
- Cochin • Calicut
- Trivandrum • Kolkatta
- Gorakhpur • Chandigarh
- Chennai • Bangalore
- Patna • Vishakhapatnam
- Srinagar • Hyderabad
- Bihar • Mumbai

Nepal

- Kathmandu

Sri Lanka

- Colombo
-



DEV INTERNATIONAL TRAVEL

Licence No. : DEL/PER/100/5/9671/2020

Headoffice : 707, 7th Floor, Rohit House, Tolstay Marg,
Barakhamba Road, Connaught Place, New Delhi-110001

Branches : KSA, UAE, OMAN, QATAR, KUWAIT

Phone : +91 995 355 3531, +91 999 089 8534

Email : info@devmanpower.com, md@devmanpower.com, kamna@devmanpower.com

Website : www.devints.com

Managing Director : Mr. Manav Luthra